

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name of organization of the potential potent | A F | or the | 2021 calendar year, or tax year beginning SI | EP 1, 2021 and | ending A | UG 31, 2022 | | |
|---|------------|----------------------|--|---------------------------------------|---------------|----------------------------|---------------|-------------------------------|
| Market Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 130 NORTH TRYDIX STREET 130 NO | B c | heck if pplicable | | NTER AT | | D Employer id | entific | cation number |
| Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room'sult E Telephone number 794-379-1242 | | | S CHARLOWER FORMANDAMION | | | | | |
| Number and street (or P.O. box frmal is not delivered to street address) Room/suite Pok-379 1242 | | Name | | | | - 58-179 | 1724 | |
| 1 | | Initial | | livered to street address) | Doom/cuite | | | |
| City or town, state or province, country, and a Pr or foreign postal code Section City City | | Final return/ | 130 NORTH TRYON STREET | invereu to street audress) | 1100III/Suite | • | | |
| CARLLUTE, No. 2620/2 No. Fall No. Carllute No | | ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receipts \$ | | 52,663,805. |
| Tax-exempt status: | | return | CHARLOTTE, NC 20202 | | | | | |
| SABLE AS V_ABOVE Yes Not National | | tion | F Name and address of principal officer: 10th of | GABBARD | | for subord | inates' | ? Yes X No |
| J. Webstite: WWW. BLUMENTHALARTS. ORB | | | SAME AS C ABOVE | | | H(b) Are all subord | inates in | cluded? Yes No |
| Form of organization | | | | | or 527 | If "No," att | ach a | list. See instructions |
| Part I Summary | | | | | | | | |
| Print Prin | | | | ssociation Other | L Year | of formation: 198 | 7 N | 1 State of legal domicile: NC |
| 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) | Pa | _ | - | | | | | |
| Solution Prior Year Prior Year Current Year Surrent Year Prior Year Current Year Surrent Year | e | 1 | 3riefly describe the organization's mission or most | significant activities: SEE PA | RT III LI | INE 1 | | |
| Solution Prior Year Current Year Prior Year Current Year Prior Year Current Year Solution Prior Year Current Year Prior Year Year Year Year Year Prior Year Year Year Year Year Year Year Yea | Jan | 9 | Check this box | ntinued its operations or dispos | sed of more | than 25% of its n | et acc | ets |
| Solution Prior Year Current Year Prior Year Current Year Prior Year Current Year Solution Prior Year Current Year Prior Year Year Year Year Year Prior Year Year Year Year Year Year Year Yea | Ver | l | | | | | 1 1 | |
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| Solution Prior Year Current Year Prior Year Current Year Prior Year Current Year Solution Prior Year Current Year Prior Year Year Year Year Year Prior Year Year Year Year Year Year Year Yea | Ę | | | | | | - | 84,231. |
| Prior Year Current Year 9,187,739 4,929,075 14,667,148 42,490,037 10 Investment income (Part VIII, loclumn (A), lines 3, 4, and 7d) 1,305 15,147 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 1,305 15,147 11 Other revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,191,791 51,887,136 12 Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,191,791 51,887,136 13 Grants and similar amounts paid (Part IX, column (A), lines 13) 76,441 72,492 14 Benefits paid to or for members (Part IX, column (A), lines 13) 76,441 72,492 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,389,785 7,980,609 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,389,785 7,980,609 16 Professional fundraising fees (Part IX, column (D), line 25) 556,541 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 16,582,812 42,416,845 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753 1,417,190 142,753 1,417,190 10 10 10 10 10 10 10 | ĕ | | | | | | $\overline{}$ | |
| 9 Program service revenue (Part VIII, line 2g) 11 4,667,148. 42,490,037. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,305. 15,147. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,335,599. 4,452,877. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,191,791. 51,887,136. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 76,441. 72,492. 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 76,441. 72,492. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,389,785. 7,980,609. 16 Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (A), line 25) 556,541. 18 Total expenses. Add lines 13-17 (must equal Part IX) 11t-24e 16,582,812. 42,416,845. 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. 20 Total assets (Part X, line 16) 73,403,883. 550,469,946. 21 Total liabilities (Part X, line 26) 73,403,883. 58,135,879. 22 Net assets or fund balances. Subtract line 21 from line 20 41,421,716. 38,733,083. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Primit Type preparer's name Preparer's signature Primit Type preparer's name Programs Pr | | | | | | | 1 | |
| 9 Program service revenue (Part VIII, line 2g) 11 4, 667, 148 42, 490, 037. 12 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 13) 14 Benefits paid to or for members (Part IX, column (A), lines 13) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Total assets (Part X, line 26) 23 July 9, 338. 25 July 9, 346. 26 Total assets (Part X, line 26) 26 Total assets or fund balances. Subtract line 20 | | 8 (| Contributions and grants (Part VIII, line 1h) | | | 9,187, | 739. | 4,929,075. |
| To the revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 19) 16 Total fundraising expenses (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Jo49, 038. 24 Judy 753. 25 Judy 734. 26 Judy 734. 27 Judy 734. 28 Judy 734. 29 Net assets or fund balances. Subtract line 21 from line 20 20 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Part II Signature Block 23 Judy 734. 24 Judy 755. 25 Judy 734. 26 Judy 734. 27 Judy 734. 28 Judy 735. 29 Net assets or fund balances. Subtract line 21 from line 20 20 Judy 735. 21 Total liabilities (Part X, line 26) 21 Judy 735. 22 Judy 735. 23 Judy 735. 24 Judy 735. 25 Judy 735. 26 Judy 735. 27 Judy 735. 28 Judy 735. 29 Judy 735. 20 Judy 735. 21 Judy 735. 22 Judy 735. 23 Judy 735. 24 Judy 735. 25 Judy 735. 26 Judy 735. 27 Judy 735. 28 Judy 735. 29 Judy 735. 20 Judy 735. 21 Judy 735. 21 Judy 735. 22 Judy 735. 23 Judy 735. 24 Judy 735. 25 Judy 735. 26 Judy 735. 27 Judy 735. 28 Judy 735. 29 Judy 735. 20 Judy 735. 21 Judy 735. 21 Judy 735. 22 Judy 735. 23 Judy 735. 24 Judy 735. | n E | l | | | | 14,667, | 148. | 42,490,037. |
| To the revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 14) 17 Other expenses (Part IX, column (A), line 15) 18 Total expenses (Part IX, column (A), line 25) 19 Total fundraising expenses (Part IX, column (A), line 25) 19 Total expenses (Part IX, column (A), line 25) 10 Total expenses (Part IX, column (A), line 25) 10 Total assets (Part IX, line 18 from line 12 10 Total assets (Part X, line 16) 11 Total assets (Part X, line 16) 12 Total liabilities (Part X, line 26) 13 Jay 2, 167. 14 Benefits paid to or for members (Part IX, column (A), lines 5-10) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 A rofessional fundraising expenses (Part IX, column (A), line 16) 17 Other expenses (Part IX, column (A), line 25) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets (Part X, line 26) 23 Jay 3, 43, 483. 24 Jay 416, 845. 25 Jay 40, 938. 26 Jay 40, 938. 27 Jay 10, 938. 28 Beginning of Current Year 29 Part II Signature Block 20 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 20 Jay 20 Ja | e e | l | | | | 1, | 305. | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,191,791, 51,887,136. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 76,441, 72,492. 14 Benefits paid to or for members (Part IX, column (A), lines 4) 0. | ď | | | | 3,335, | 599. | 4,452,877. | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 76,441. 72,492. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,389,785. 7,980,609. 16 Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (D), line 25) 556,541. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 23,049,038. 50,469,946. 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. 19 Professional fundraising expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. 10 Total labilities (Part X, line 26) 31,982,167. 19,402,796. 10 Part II Signature Block 31,982,167. 19,402,796. 10 Part II Signature Block 1,421,716. 38,733,083. 10 Part II Signature of officer Date TOM GABBARD, PRESIDENT/CEO Type or print name and title Preparer Signature Preparer Signature of officer Date Print/Type preparer's name Preparer's signature Preparer's signature Preparer's signature Print/Type preparer's name Preparer's signature Preparer's signature Print/Type preparer's name Proparer Print/Type preparer's name Proparer's name Pr | | ı | | | | 27,191, | 791. | 51,887,136. |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,389,785. 7,980,609. 6 7,980,609. 0. 0. 0. 0. 0. 0. 0. | | | | | | 76, | 441. | 72,492. |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 556,541. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 16,582,812. 42,416,845. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 23,049,038. 50,469,946. 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. 20 Total assets (Part X, line 16) 73,403,883. 58,135,879. 21 Total liabilities (Part X, line 26) 31,982,167. 19,402,796. 22 Net assets or fund balances. Subtract line 21 from line 20 41,421,716. 38,733,083. Part II Signature Block Signature Block Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Check PTIN Prim/Type preparer's name Preparer's signature AMY BIBBY Date Check PTIN Prim/Type preparer's name Preparer's signature Date Check PTIN Firm's name FORVIS, LLP Firm's EIN 44-0160260 Preparer Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | | l | | 0. | 0. | | | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 31,982,167. 31,982,167. 19,402,796. 21 Total liabilities (Part X, line 26) 31,982,167. 38,733,083. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Primt/Type preparer's name Preparer's signature AMY BIBBY Preparer's signature Primt/Type preparer's name Preparer's signature Firm's name FORVIS, LLP Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no.(828) 254–2254 | ý | 15 3 | Salaries, other compensation, employee benefits (F | | 6,389, | 785. | 7,980,609. | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 31,982,167. 31,982,167. 31,982,167. 31,982,167. 31,982,167. 31,982,167. 31,982,167. 38,733,083. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Preparer's signature AMY BIBBY Printr's name FORVIS, LLP Firm's name FORVIS, LLP Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254–2254 | nse | 16a l | Professional fundraising fees (Part IX, column (A), I | 0. | 0. | | | |
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| 19 Revenue less expenses. Subtract line 18 from line 12 4,142,753. 1,417,190. Beginning of Current Year Firm's name Preparer Signature Block 1,412,753. 1,417,190. Beginning of Current Year Firm's address Pand of Year 1,417,190. 1,417,16. 1,417,190. 1,417,110. 1,417,190. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,10. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,110. 1,417,10. 1,417,110. 1 | û | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, | | | | | 42,416,845. |
| Beginning of Current Year End of Year 73,403,883. 58,135,879. 70 tal assets (Part X, line 16) 73,403,883. 58,135,879. 31,982,167. 19,402,796. 31,982,167. 19,402,796. 31,982,167. 19,402,796. 38,733,083. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer | | 18 | Fotal expenses. Add lines 13-17 (must equal Part I | X, column (A), line 25) | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature AMY BIBBY Preparer Use Only Firm's address FORVIS, LLP Firm's address Forvis EIN Phone no. (828) 254–2254 | | | Revenue less expenses. Subtract line 18 from line | 12 | | 4,142, | 753. | 1,417,190. |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature AMY BIBBY Preparer Use Only Firm's address FORVIS, LLP Firm's address Forvis EIN Phone no. (828) 254–2254 | or Ses | | | | Ве | <u> </u> | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature AMY BIBBY AMY BIBBY Preparer Use Only Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | sets | 20 | Fotal assets (Part X, line 16) | | | | $\overline{}$ | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature AMY BIBBY AMY BIBBY Preparer Use Only Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | t As | 21 | Fotal liabilities (Part X, line 26) | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer's signature AMY BIBBY AMY BIBBY Preparer Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | | | | line 20 | | 41,421, | 716. | 38,733,083. |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name AMY BIBBY Preparer Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Passed on all information of which preparer has any knowledge. Date Check PTIN Firm's EIN Phone no. (828) 254-2254 | | | | | | | | |
| Sign Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name AMY BIBBY Preparer Use Only Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Date Check PTIN if 06/12/23 Firm's EIN 44-0160260 Phone no.(828) 254-2254 | | | | | | | - | knowledge and belief, it is |
| Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name AMY BIBBY Preparer Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Proparer TOM GABBARD, PRESIDENT/CEO Type or print name and title Preparer's signature 06/12/23 Firm's EIN Phone no. (828) 254-2254 | true, | correct | , and complete. Declaration of preparer (other than office | er) is based on all information of wi | nich preparer | nas any knowledge | | |
| Here TOM GABBARD, PRESIDENT/CEO Type or print name and title Print/Type preparer's name AMY BIBBY Preparer Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Proparer TOM GABBARD, PRESIDENT/CEO Type or print name and title Preparer's signature 06/12/23 Firm's EIN Phone no. (828) 254-2254 | ٥. | | Signature of officer | | | Date | | |
| Type or print name and title Print/Type preparer's name AMY BIBBY Preparer Firm's name Forevis, LLP Firm's address Forevis, LLP Firm's EIN ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | | | , , | | | Duto | | |
| Print/Type preparer's name AMY BIBBY Preparer's signature AMY BIBBY Preparer's signature AMY BIBBY Date 06/12/23 Firm's elin Firm's Eln A4-0160260 PTIN Firm's Eln A4-0160260 Phone no. (828) 254-2254 | Her | e | · | | | | | |
| Paid AMY BIBBY AMY BIBBY 06/12/23 if self-employed P00445891 Preparer Firm's name FORVIS, LLP Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | | | , , , | Dronavaria aignatura | | Date Cr | neck C | T PTIN |
| Preparer Firm's name FORVIS, LLP Firm's EIN 44-0160260 Use Only Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. (828) 254-2254 | Paid | | 2 | · • | | 5 /4 0 / 0 2 if | | |
| Use Only Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no.(828) 254-2254 | | | | 1 1 33 | | | | |
| ASHEVILLE, NC 28806 Phone no.(828) 254-2254 | | - 1 | | | | FIIIISE | IIV 📂 | |
| | 036 | Jy | | | | Phone n | n (828 | 8) 254-2254 |
| | May | the IR | · · · · · · · · · · · · · · · · · · · | ve? See instructions | | I I IIIII II | <u></u> | X Yes No |

SEE SCHEDULE O FOR CONTINUATION(S)

48,382,673.

including grants of \$

Form 990 (2021)

Total program service expenses ▶

Other program services (Describe on Schedule O.)

Page 3

Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|----------|-----|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| • | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | Ė | | |
| Ŭ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | Ť | | |
| U | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | | - | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | x |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | _v |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | <u> </u> | | |
| 124 | Schedule D, Parts XI and XII | 12a | х | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 120 | | |
| b | | 12b | | x |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 13 | Pid the approximation projection on office and because the state of the United Obstaco | | | x |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | ا ا | | x |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | • |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | Х |

132003 12-09-21

| Form | 990 (2021) CHARLOTTE FOUNDATION 58-179172 | 24 | Р | _{age} 4 |
|------------|--|------|-----|------------------|
| Pai | t IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | · | 24a | | x |
| . | Schedule K. If "No," go to line 25a | | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| а | | 28a | | x |
| h | "Yes," complete Schedule L, Part IV | 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 00- | | x |
| | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | ., |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| J J | Notes All Farm 200 films are united to a smallet Oaks date O | 38 | х | |
| Pai | | , 55 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | .03 | .,,0 |
| _ | Enter the number reported in box 3 of Form 1090. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| b | Enter the number of Forms wize included of time rat Enter of in not applicable | 1 | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | Х | |
| | (gambling) winnings to prize winners? | 1c | Λ | |

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| Form | 990 (2021) CHARLOTTE FOUNDATION | 58-179 | 1724 | F | age 5 | | | | | | |
|------|--|---------------------------|---------------|-----|-------|--|--|--|--|--|--|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | | | | |
| | | _ | | Yes | No | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 616 | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | s? | 2b | Х | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions | i | | | | | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | Х | | | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule of | o | 3b | Х | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | uthority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account, | ccount)? | 4a | | Х | | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac | counts (FBAR). | | | | | | | | | |
| 5a | | | 5a | | х | | | | | | |
| b | | | | | | | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | _ | 6a | | х | | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | | | | | | | | | | |
| | were not tax deductible? | | . 6b | | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv | rices provided to the pay | or? 7a | х | | | | | | | |
| | | | | Х | | | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa | | | | | | | | | | |
| | to file Form 8282? | • | 7c | | x | | | | | | |
| d | | 7d | | | | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | | 7e | | х | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | ··· | | х | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file For | | 7g | | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | • | | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | | | | | | | | | |
| | | | 8 | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | | |
| а | 5.11 | | 9a | | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | • | | | | | | | | | |
| | Gross income from members or shareholders | 11a | | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | 12a | | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | • | | | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | | | | | |
| | Did the consideration and the constant of the devotes the constant of the devotes of the constant of the const | 100 | 14a | | х | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | | | | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | | | | | | | |
| | excess parachute payment(s) during the year? | | 15 | | x | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | x | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a | anv | | | | | | | | | |
| •• | | arry | 17 | | | | | | | | |
| | If "Ves " complete Form 6069 | | | | | | | | | | |

Form 990 (2021)

CHARLOTTE FOUNDATION

8-1791724

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| | t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for | a "No" r | espon | se |
|------------|--|-----------|---------|-----|
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | u 110 1 | СОРОП | 50 |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | Х |
| Sec | tion A. Governing Body and Management | | | |
| | tion / it deverting body and management | | Yes | No |
| 10 | Enter the number of voting members of the governing body at the end of the tax year | 9 | 163 | 140 |
| Ia | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing | - | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | | 9 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | - | | |
| 2 | officer director twister or leav employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| 3 | of officers diseases to observe the observe of the control of the | 3 | | x |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | х |
| 6 | Did the approximation have a stable library | 6 | | х |
| 7a | Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| <i>1</i> a | | 7a | | x |
| h | more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | 1 a | | |
| b | and the state of t | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 7.5 | | |
| а | T | 8a | Х | |
| b | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | 00 | | |
| 3 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | 11 In Section B requests information about policies not required by the internal nevenue Code.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 103 | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 100 | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? | 11a | Х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | 110 | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 401 | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes." <i>describe</i> | 123 | | |
| · | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | Х | |
| - | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 10.0 | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶NC | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 | s)s only) | availal | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | , ., | | |
| | X Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a | าd finan | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | STEVE BRACE - 704-379-1242 | | | |
| | 222 S. CHURCH STREET, SUITE 300, CHARLOTTE, NC 28202 | | | |
| | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization ne | | orga I | nıza | | | nper | isate | | | (=) |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------------|------------------------------|-----------------|
| (A) | (B) | (C) Position | | | | 1 | | (D) | (E) | (F) |
| Name and title | Average | | not c | heck | more | than (| | Reportable | Reportable | Estimated |
| | hours per week | | , unle: cer ar | | | | | compensation from | compensation from related | amount of other |
| | (list any | tor | | | | | | the | organizations | compensation |
| | hours for | direc. | | | | - - - - | | organization | (W-2/1099-MISC/ | from the |
| | related | tee o | ustee | | | ensat | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | nal tr | | loyee | comp | | 1099-NEC) | | and related |
| | below | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) TOM GABBARD | line) 60.00 | ᆵ | Si. | #0 | .e | 5, 은 | P. | | | |
| PRESIDENT | 80.00 | | | | х | | | 630 848 | 0. | 101 234 |
| (2) STEVE BRACE | 60.00 | | | | _ | | | 639,848. | 0. | 101,234. |
| VP OF ADMIN/CFO | 80.00 | | | | Х | | | 240 457 | 0. | 38 336 |
| (3) WENDY OGLESBY | 50.00 | | | | _ | | | 240,457. | 0. | 38,336. |
| VP OF MARKETING & COMM | 30.00 | | | | | x | | 195,171. | 0. | 29 618 |
| (4) WILLIAM DANTOS | 60.00 | | \vdash | | | | | 173,171. | ٠. | 29,618. |
| VP OF THEATER OPEARTIONS | - 00.00 | | | | Х | | | 186,439. | 0. | 34,325. |
| (5) ANDREA MALONEY | 50.00 | | | | | | | 100,433. | · · | 34,323. |
| VP OF EDUCATION | 30.00 | - | | | | x | | 122,228. | 0. | 23,390. |
| (6) ROBERT SCHONEMAN | 50.00 | | | | | | | | • | 20,000 |
| DIRECTOR OF IT | | | | | | x | | 113,626. | 0. | 12,288. |
| (7) SHERRI GRACE | 50.00 | | | | | | | | | |
| CONTROLLER | | • | | | | x | | 112,854. | 0. | 12,289. |
| (8) PAUL MYRICK | 50.00 | | | | | | | , , , , , , , , , , , , , , , , , , , | | , |
| DIRECT OF TICKETING TECH. | | | | | | x | | 112,310. | 0. | 12,215. |
| (9) TOM EISELT | 10.00 | | | | | | | · · | | , |
| TALENT DEVELOPMENT AND RETENTION CO | | х | | х | | | | 0. | 0. | 0. |
| (10) DAVID HEAD | 10.00 | | | | | | | | | |
| GOVERNANCE COMMITTEE CHAIR | | Х | | х | | | | 0. | 0. | 0. |
| (11) MARISA THALBERG | 10.00 | | | | | | | | | |
| MARKETING & COMMUNITY RELATIONS COM | | х | | х | | | | 0. | 0. | 0. |
| (12) SUSANNA PARKER | 10.00 | | | | | | | | | |
| DEVELOPMENT COMMITTEE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (13) BRIAN CROMWELL | 10.00 | | | | | | | | | |
| PAST CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (14) JOHN GIANNUZZI | 10.00 | | | | | | | | | |
| BOARD CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (15) COURTNEY ROGERS | 10.00 | | | | | | | | | |
| EDUCATION COMMITTEE CHAIR | | Х | | х | | | | 0. | 0. | 0. |
| (16) RICHARD BATTLE | 10.00 | | | | | | | | | |
| TREASURER AND FINANCE & AUDIT COMMI | | Х | | х | | | | 0. | 0. | 0. |
| (17) ANJALI SHAH | 10.00 | | | | | | | | | |
| BOARD SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |

CHARLOTTE FOUNDATION

| FOIII 990 (2021) | | | | | | | | | | - rage • |
|---|--|--------------------------------|-----------------------|---------|----------------|--|---------|---|---|--|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Em | oloy | ees, | and | Hig | ghes | st C | ompensated Employee | s (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c | ss pe | more rson i | than of than of is both or/trus | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (18) SCOTT TOZIER | 10.00 | | | | | | | | | |
| FACILITIES COMMITTEE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (19) TRICIA MCDERMOTT | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (20) PAT RODGERS | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (21) RICHARD NICHOLS | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (22) RASU SHRESTHA | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (23) JEN HENRY | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (24) EVAN TURTZ | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (25) JAIME MONDAY | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (26) MEGAN GREULING | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 1,722,933. | 0. | 263,695. |
| c Total from continuation sheets to Part | VII, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,722,933. | 0. | 263,695. |
| 2 Total number of individuals (including bu | | | | | | | 0 r0 | sceived more than \$100 | 000 of reportable | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|-----------------------------|---------------------|
| MUNCHKINLAND PRODUCTIONS LP , 420 W. 45TH | | |
| STREET 2ND FLOOR , NEW YORK, NY 10036 | BROADWAY SHOW | 4,023,779. |
| BIGHOUSE MARKETING LLC, 1000 NC MUSIC | | |
| FACTORY BLVD, CHARLOTTE, NC 28206 | ONLINE AD PLACEMENT | 767,314. |
| GREEN LEAGUE PRODUCTIONS LLC, 9200 | | |
| CORPORATE BLVD #220, ROCKVILLE, MD 20850 | BROADWAY SHOW | 725,075. |
| JAN H MCGRATH | | |
| 3642 ARBORWAY, CHARLOTTE, NC 28211 | TV ADD PLACEMENT | 704,244. |
| RENT AT 20 LLC | | |
| 42 MAPLE STREET 2ND FLOOR, SUMMIT, NJ 07901 | BROADWAY SHOW | 613,778. |
| 2 Total number of independent contractors (including but not limited to the \$100,000 of compensation from the organization ▶ | | |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 CHARLOTTE FOUNDATION 58-1791724

| (27) DEREK RAGHAVAN BOARD MEMBER (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT BOARD MEMBER | stees, Key En (B) Average hours per week (list any hours for related organizations below line) 5.00 5.00 5.00 | | | (C Posi | C) ition | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|----------------------------------|------|---------------------|---------------------|------|----|--|--|--|
| (A) Name and title (27) DEREK RAGHAVAN BOARD MEMBER (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | (B) Average hours per week (list any hours for related organizations below line) 5.00 5.00 | X Individual trustee or director | neck | (C Posi all t | c) ition that | appl | у) | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related |
| Name and title (27) DEREK RAGHAVAN BOARD MEMBER (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | Average hours per week (list any hours for related organizations below line) 5.00 5.00 | X Individual trustee or director | neck | Posi all t | ition that | appl | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related |
| (27) DEREK RAGHAVAN BOARD MEMBER (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | per week (list any hours for related organizations below line) 5.00 5.00 | X Individual trustee or director | | | | | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related |
| BOARD MEMBER (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | 5.00 | х | | | | | | _ | | |
| (28) LIZ STERLING BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | 5.00 | х | | | | | | | Λ Ι | 0 |
| BOARD MEMBER (29) DONNA PERKINS BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | 5.00 | | | | | l 1 | | 0. | 0. | 0 . |
| BOARD MEMBER (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | 5.00 | х | | | | | | 0. | 0. | 0. |
| (30) PORTIA MACKINNON BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | | х | | | | | | | | |
| BOARD MEMBER (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | | | | | | | | 0. | 0. | 0. |
| (31) SUSANNE MCGUIRE BOARD MEMBER (32) JONATHAN FEIT | 5.00 | | | | | | | | | |
| BOARD MEMBER (32) JONATHAN FEIT | 5.00 | Х | | | | | | 0. | 0. | 0 |
| (32) JONATHAN FEIT | | | | | | | | | | |
| | | Х | | | | | | 0. | 0. | 0 |
| BOARD MEMBER | 5.00 | | | | | | | | | |
| | | Х | | | | | | 0. | 0. | 0 |
| (33) MICHELLE LEE | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (34) CHARLIE ELBERSON | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 |
| (35) DENA DIORIO | 5.00 | ., | | | | | | 0 | 0 | 0 |
| BOARD MEMBER (36) RENEE JOHNSON | 5.00 | Х | | | | | | 0. | 0. | 0 |
| BOARD MEMBER | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (37) TARIQ BOKHARI | 5.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| - | | | | | | | | | | |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | ı | | |

| | | | | | E FOUNDATIO | N | | | 58-179172 | 4 Page 9 |
|--|---|--------------------------------|--|----------|---|---------------------|---|--------------------------|---------------------------------------|--------------------------------------|
| Pa | rt V | /111 | | | | | | | | |
| | | | Check if Schedule O c | ontai | ns a response | or note to any line | e in this Part VIII (A) Total revenue | (B) Related or exempt | (C) Unrelated | (D) Revenue excluded |
| - S S | 1 | | Federated campaigns | | 1a | 295,780. | | function revenue | business revenue | from tax under sections 512 - 514 |
| ant | • | | Membership dues | | | | | | | |
| p, G | | | Fundraising events | | | | | | | |
| ifts ar A | | | | | | | | | | |
| s, G nils | | | Government grants (contri | | | 2,597,748. | | | | |
| SiiS | | | All other contributions, gifts, g | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | similar amounts not included | | | 2,035,547. | | | | |
| ntri d O | | g | Noncash contributions included in li | ines 1a | -1f 1g \$ | | | | | |
| Co | | h | Total. Add lines 1a-1f | | | <u></u> | 4,929,075. | | | |
| | | | | | | Business Code | | | | |
| e | 2 | а | THEATRE EVENTS | | | 711110 | 42,043,718. | 41,959,487. | · · · · · · · · · · · · · · · · · · · | |
| e vic | | b | EVENT PARKING | | | 711110 | 397,120. | 397,120. | | |
| Se enu | | С | EVENT FOOD & BEVERAC | 3E | | 711110 | 49,199. | 49,199. | | |
| ran ?ev | | d | | | | | | | | |
| Program Service Revenue | | е | | | | | | | | |
| Ь | | f | All other program service r | | | | | | | |
| | | g | Total. Add lines 2a-2f | | | | 42,490,037. | | | |
| | 3 | | Investment income (includ | - | | | 15 147 | | | 15 147 |
| | | | other similar amounts) | | | | 15,147. | | | 15,147. |
| | 4 | | Income from investment of | | | | | | | |
| | 5 | | Royalties | т. | (i) Real | (ii) Personal | | | | |
| | | _ | Cross route | | 757,528. | | | | | |
| | 0 | | Gross rents | 6a 6b | 0. | ' | | | | |
| | | | Less: rental expenses Rental income or (loss) | 6c | 757,528. | | | | | |
| | | | Net rental income or (loss) | OC | , | | 896,192. | | | 896,192. |
| | | | a Gross amount from sales of (i) Securities | | (ii) Other | ,• | | | , | |
| | • | assets other than inventory 7a | | (., | | | | | | |
| | | b | Less: cost or other basis | | | | | | | |
| e | | | and sales expenses | 7b | | | | | | |
| evenue | | С | Gain or (loss) | 7с | | | | | | |
| | | | Net gain or (loss) | | | | | | | |
| Other R | | | Gross income from fundraisin | | | | | | | |
| ₽ | | | including \$ | | | | | | | |
| | contributions reported on line 1c). See | | | | c). See | | | | | |
| | | | Part IV, line 18 | | 8a | | | | | |
| | | b | Less: direct expenses | | 8b | | | | | |
| | | | Net income or (loss) from f | | | <u>,</u> | | | | |
| | 9 | а | Gross income from gaming | - | | | | | | |
| | | | Part IV, line 19 | | | | | | | |
| | | | Less: direct expenses | | | | | | | |
| | | | Net income or (loss) from g | | _ | > | | | | |
| | 10 | а | Gross sales of inventory, le | | I | 2 146 247 | | | | |
| | | | and allowances | | | | | | | |
| | | | Less: cost of goods sold | | | 1 | 1 260 570 | 1 260 570 | | |
| | | С | Net income or (loss) from s | sales | ot inventory | Business Code | 1,369,578. | 1,369,578. | | |
| ns | 44 | _ | PPP LOAN FORGIVENESS | 3 | | 900099 | 1,723,525. | | | 1,723,525. |
| Miscellaneous Revenue | 17 | | MISCELLANEOUS | | | 711110 | 463,582. | | | 463,582. |
| llar | | | | | | ,11110 | ±03,302. | | | ±05,502. |
| Sce | | q | All other revenue | | | | | | | |
| Ξ | | | Total. Add lines 11a-11d | | | • | 2,187,107. | | | |
| | 12 | | Total revenue. See instruction | | | | 51,887,136. | 43,775,384. | 84,231. | 3,098,446. |

132009 12-09-21

Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 72,492 72,492. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 387,719 trustees, and key employees 1,203,007 744,794. 70,494. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 15,205. Other salaries and wages 5,426,861 5,269,535. 142,121. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 166,232 160,258. 3,450 2,524. 776,457 743,079 23,038 10,340. Other employee benefits 9 408,052 388,891 7,161 12,000. 10 Payroll taxes Fees for services (nonemployees): 358 358 Management 24,603 24,225. 378 Legal 29,143 29,143, Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 44,108. 44,108 Other. (If line 11g amount exceeds 10% of line 25, 764,586 763,936 650. column (A), amount, list line 11g expenses on Sch O.) 3,797,208 3,673,896, 123,312. Advertising and promotion 12 1,117,988. 1,041,495. 14,244. 62,249 13 Office expenses Information technology 14 730,078. 730,078, Royalties 15 569,013, 569,013. 16 Occupancy 411,604. 528,419 64,280 52,535. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 17,319. 13,179. 4,140. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 605,645 605,645 22 Depreciation, depletion, and amortization 299,404 299,404 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PRODUCTION COSTS 30,998,109. 30,998,109. MISCELLANEOUS 1,987,740, 1,207,912. 697,838 81,990. EQUIPMENT/BUILDING PURC 635,627. 635,627. С SHOW INVESTMENT LOSSES 197,535. 197,535 69,962 23,631 46,331. All other expenses е 50,469,946 1,530,732 556,541. Total functional expenses. Add lines 1 through 24e 48,382,673 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

CHARLOTTE FOUNDATION

| _ u | IL A | Check if Schedule O contains a response or r | ote to an | / line in this Part X | | | |
|-----------------------------|------|--|-------------|-----------------------|---------------------------------|-------------|----------------------------|
| | | encon in estinada o containa a respense o r | oto to arry | y into in the rate X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 26,660. | 1 | 9,966. |
| | 2 | Savings and temporary cash investments | | | 32,765,169. | 2 | 18,771,744. |
| | 3 | Pledges and grants receivable, net | | | 51,352. | 3 | 378,547. |
| | 4 | Accounts receivable, net | | | 1,648,265. | 4 | 3,740,985. |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | stantial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of the | ese perso | ons | | 5 | |
| æ | 6 | Loans and other receivables from other disqu | alified per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sect | tion 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | | 58,294. | 8 | 54,258. |
| ĕ | 9 | Prepaid expenses and deferred charges | 1,858,391. | 9 | 2,111,900. | | |
| | 10a | Land, buildings, and equipment: cost or other | · | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 13,263,879. | | | |
| | b | Less: accumulated depreciation | . 10b | 11,061,692. | 2,091,115. | 10c | 2,202,187. |
| | 11 | Investments - publicly traded securities | | 17,203,385. | 11 | 14,746,444. | |
| | 12 | Investments - other securities. See Part IV, line | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, lin | | | 13 | | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 17,701,252. | 15 | 16,119,848. | |
| | 16 | Total assets. Add lines 1 through 15 (must e | qual line 3 | 3) | 73,403,883. | 16 | 58,135,879. |
| | 17 | Accounts payable and accrued expenses | 3,181,660. | 17 | 2,649,745. | | |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | 26,100,006. | 19 | 15,755,054. | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | e Part IV o | of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or fo | | | | | |
| Ě | | trustee, key employee, creator or founder, sub | ostantial c | ontributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of the | | 22 | | | |
| _ | 23 | Secured mortgages and notes payable to unr | | | 1,723,525. | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | - | | | | |
| | | parties, and other liabilities not included on lin | es 17-24). | . Complete Part X | | | |
| | | of Schedule D | | 976,976. | | 997,997. | |
| | 26 | | | . | 31,982,167. | 26 | 19,402,796. |
| s | | Organizations that follow FASB ASC 958, c | heck here | | | | |
| ၁င | | and complete lines 27, 28, 32, and 33. | | | 22 102 600 | | 22 240 022 |
| <u>a</u> | 27 | Net assets without donor restrictions | 23,182,690. | 27 | 23,348,823. | | |
| Ä | 28 | Net assets with donor restrictions | 18,239,026. | 28 | 15,384,260. | | |
| Ĕ | | Organizations that do not follow FASB ASC | | | | | |
| 卢 | | and complete lines 29 through 33. | | | | | |
| ts (| 29 | Capital stock or trust principal, or current fund | | | | 29 | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | A1 A21 716 | 31 | 30 722 NO2 |
| ž | 32 | Total lightiffice and not see the first lighting and not see t | | | 41,421,716. 73,403,883. | 32 | 38,733,083. 58,135,879. |
| | 33 | Total liabilities and net assets/fund balances | | | 13,403,003. | 33 | Form 990 (2021) |

| 7 | December 11: attack | of Not Appete | |
|----------|---------------------|---|--------|
| n 990 (2 | 2021) | CHARLOTTE FOUNDATION | 58-179 |
| | | NORTH CHROLINI I BRI CHILING INCID CENTER III | |

| Pa | Reconciliation of Net Assets | | | | |
|----|---|-----------|-----|------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 51, | 887, | 136. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 50, | 469, | 946. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1, | 417, | 190. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 41, | 421, | 716. |
| 5 | Net unrealized gains (losses) on investments | | | | |
| 6 | Donated services and use of facilities | 6 | - | 209, | 477. |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | -3, | 896, | 346. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 38, | 733, | 083. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | Х |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | | aan | (2021) |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

NORTH CAROLINA PERFORMING ARTS CENTER AT Name of the organization **Employer identification number** CHARLOTTE FOUNDATION 58-1791724 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|---|----------------------|---------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | > |
| Sec | tion C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2021 (I | ine 6, column (f), d | livided by line 11, o | column (f)) | | 14 | % |
| | Public support percentage from 2020 | | | | | 15 | % |
| 16a | 33 1/3% support test - 2021. If the o | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or m | ore, check this box | k and |
| | stop here. The organization qualifies | | • | | | | |
| b | 33 1/3% support test - 2020. If the o | | | | l line 15 is 33 1/3% | or more, check thi | is box |
| | and stop here. The organization qual | • | • • • | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | = | - · | VI how the organiz | ation |
| | meets the facts-and-circumstances te | _ | • | * | | | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% or |
| | more, and if the organization meets the | | | | - | | . — |
| | organization meets the facts-and-circu | | - | | • • • | | ▶∐ |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17l | b, check this box a | nd see instructions | <u> </u> |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | qualify under the tests listed bettion A. Public Support | elow, please comp | lete Part II.) | | | | |
|------|---|---|-------------------|----------------------|---------------------|------------------|--|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | (=) == :: | (3)==== | (=, == : : | (-) | (-, | (-) |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 5,995,486. | 3,565,432. | 5,043,383. | 10,838,918. | 6,652,599 | . 32,095,818. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 32,714,468. | 37,996,085. | 17,298,486. | 14,667,148. | 42,490,037 | . 145,166,224. |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| | The value of services or facilities furnished by a governmental unit to | 4 045 050 | 4 045 050 | 4 045 050 | 4 045 050 | 4 045 050 | 0.000.050 |
| | the organization without charge | 1,847,250. | 1,847,250. | 1,847,250. | 1,847,250. | 1,847,250 | + ' ' |
| | Total. Add lines 1 through 5 | 40,557,204. | 43,408,767. | 24,189,119. | 27,353,316. | 50,989,886 | 186,498,292. |
| 7a | Amounts included on lines 1, 2, and | 215,000. | 189 825. | 205,262. | 131,583. | 96,020 | 837,690. |
| b | 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | 213,000. | 103,023. | 203,202. | 131,303. | 90,020 | 0. |
| c | Add lines 7a and 7b | 215,000. | 189,825. | 205,262. | 131,583. | 96,020 | |
| | Public support. (Subtract line 7c from line 6.) | , | , | , | , | , | 185,660,602. |
| | tion B. Total Support | | | | | | <u> </u> |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | 40,557,204. | 43,408,767. | 24,189,119. | 27,353,316. | 50,989,886 | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 9,057. | 57,385. | 37,615. | 1,305. | 15,147 | . 120,509. |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | 9,057. | 57,385. | 37,615. | 1,305. | 15,147 | . 120,509. |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is | 26 520 | 10 770 | 2 055 | 10 270 | | 71 524 |
| 12 | regularly carried on Other income. Do not include gain | 36,528. | 18,779. | 3,855. | 12,372. | | 71,534. |
| 12 | or loss from the sale of capital | 212,946. | 289,316. | 448,855. | 17,543. | 463,582 | 1,432,242. |
| 13 | assets (Explain in Part VI.) | 40,815,735. | 43,774,247. | 24,679,444. | 27,384,536. | 51,468,615 | |
| | First 5 years. If the Form 990 is for th | · , , , , , , , , , , , , , , , , , , , | , , | | | , , | |
| | check this box and stop here | | | • | | | |
| | tion C. Computation of Publi | | | | 1 | T | |
| | Public support percentage for 2021 (li | | • | olumn (f)) | | 15 | 98.69 % |
| | Public support percentage from 2020 | | | | | 16 | 98.58 % |
| | tion D. Computation of Inves | | | | | Г. _ Т | 0.0 |
| | Investment income percentage for 20 | • | | | | 17 | .06 % |
| | 18 Investment income percentage from 2020 Schedule A, Part III, line 17 | | | | | | |
| 19a | 33 1/3% support tests - 2021. If the | - | | | | | |
| b | more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the line 18 is not more than 33 1/3%, che | organization did n | ot check a box on | line 14 or line 19a, | , and line 16 is mo | re than 33 1/3%, | |
| 20 | Private foundation. If the organization | | | • | | tructions | A (Form 900) 2021 |

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| | Continued) | | | $\overline{}$ |
|-----|---|-----------|-----|---------------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | 1 |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | — |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | 1 |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| 2 | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | · · | 2 | | |
| 3 | the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| 3 | | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | • | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | ı |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | | | |
|------|---|-----------------|---|--------------------------------|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | | · | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | |
| | collection of gross income or for management, conservation, or | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | |
| а | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other factors | | | | | |
| | (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | |
| | see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga | nization (see | | |
| | instructions). | , 5 | ,. ,, , , , , , , , , , , , , , , , , , | • | | |

| Schedule A (Form 990) 2021 CHARLOTTE FOUNDATION 58-1791724 | | | | | 58-1791724 | Page 7 |
|--|---|-------------------------------|---------------------------------------|------|-----------------------------------|--------|
| Par | t V Type III Non-Functionally Integrated 509(| (a)(3) Supporting Orga | nizations _{(continu} | ıed) | | |
| Secti | on D - Distributions | | • | • | Current Y | /ear |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | | |
| | organizations, in excess of income from activity | | 2 | | | |
| _3_ | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | |
| _5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | |
| _6_ | Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| _7_ | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | ıs | (iii) Distributa Amount for | |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | | |
| a | From 2016 | | | | | |
| b | From 2017 | | | | | |
| c | From 2018 | | | | | |
| d | From 2019 | | | | | |
| е | From 2020 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to underdistributions of prior years | | | | | |
| <u>h</u> | Applied to 2021 distributable amount | | | | | |
| <u>i</u> | Carryover from 2016 not applied (see instructions) | | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | |
| 4 | Distributions for 2021 from Section D, | | | | | |
| | line 7: \$ | | | | | |
| a | Applied to underdistributions of prior years | | | | | |
| b | Applied to 2021 distributable amount | | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | |
| | Part VI. See instructions. | | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | | |
| 8 | Breakdown of line 7: | | | | | |
| | Excess from 2017 | | | | | |
| | Excess from 2018 | | | | | |
| | Excess from 2019 | | | | | |
| | Excess from 2020 | | | | | |
| | Excess from 2021 | | | | | |
| | | | | | | |

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

| NO | RTH CAROLINA PERFORMING ARTS CENTER AT | | | | | |
|---|---|------------|--|--|--|--|
| СН | ARLOTTE FOUNDATION | 58-1791724 | | | | |
| Organization type (check of | one): | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| | | | | | | |
| Check if your organization | is covered by the General Rule or a Special Rule. | | | | | |
| Note: Only a section 501(c) | Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General Rule | | | | | | |
| For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Special Rules

Employer identification number Name of organization NORTH CAROLINA PERFORMING ARTS CENTER AT CHARLOTTE FOUNDATION

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$100,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$85,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$83,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11_ | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 12 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additiona | space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | | \$15,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 17_ | | \$15,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | | \$15,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additiona | space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 19 | | \$15,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | | \$15,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 21 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | | \$12,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 23 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 24 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 25 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 27 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 28 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 29 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 30 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 31 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 34 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

58-1791724

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ac | dditional space is needed. | |
|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 37 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 38 | Name, address, and ZIF + + | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | | \$\$ 8,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| 40 | Name, address, and ZIP + 4 | Total contributions \$ 7,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 41 | italie, aud 635, and £IF T T | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 42 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
NORTH CAROLINA PERFORMING ARTS CENTER AT
CHARLOTTE FOUNDATION

Employer identification number
58-1791724

| Parti | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. | |
|------------|--|--------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 43 | | \$\$ 7,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 46 | | \$\$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 47 | | \$\$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 48 | | \$\$ | Person X Payroll |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 49 | | \$5,100. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 50 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 51 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 52 | Name, address, and ZIP + 4 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 53 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 54 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additiona | space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 55 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 56 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 57 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 58 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 59 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 60 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. |
|------------|---|---|
| (a) | (b) | (c) (d) |
| 61 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 62 | | \$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 63 | | \$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 64 | Hame, address, and Zir + + | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 65 | | \$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 66 | | \$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. |
|------------|---|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 67 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 68 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 69 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 70 | Name, address, and ZIF + 4 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 71 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 72 | | \$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

58-1791724

| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | additional space is needed. | |
|------------|--|-----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 73 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 74 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 75 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 76 | Name, address, and ZIF + 4 | \$\$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 77 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 78 | | \$5,000. | Person X Payroll |

Schedule B (Form 990) (2021)

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

58-1791724

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addi | tional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 79 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 80 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 81 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 82 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 83 | | \$6,057. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 84 | | \$ 5,864. | Person X Payroll |

Schedule B (Form 990) (2021)

Name of organization

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number

58-1791724

| Part II | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Schedule B (Form 990) (2021) Page **4**

Employer identification number Name of organization NORTH CAROLINA PERFORMING ARTS CENTER AT CHARLOTTE FOUNDATION 58 - 1791724Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

NORTH CAROLINA PERFORMING ARTS CENTER AT Name of the organization CHARLOTTE FOUNDATION

Employer identification number 58 - 1791724

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | r Si | milar Funds o | or Ac | coun | ts. Complete if the |
|-----|---|--------------------------|-------|-----------------------|----------|---------------|---------------------------------|
| | | (a) Donor adv | vised | I funds | (| b) Fun | ds and other accounts |
| 1 | Total number at end of year | | | | | - | |
| 2 | Aggregate value of contributions to (during year) | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | |
| 4 | Aggregate value at end of year | | | | | | |
| 5 | Did the organization inform all donors and donor advisors in v | | s hel | d in donor advise | d fund | ls | |
| | are the organization's property, subject to the organization's | exclusive legal contro | ol? | | | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | | | | |
| | for charitable purposes and not for the benefit of the donor or | r donor advisor, or for | r any | other purpose c | onferri | ng | |
| | impermissible private benefit? | | | | | | |
| Par | t II Conservation Easements. Complete if the org | ganization answered ' | "Yes | " on Form 990, P | art IV, | line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that app | ly). | | | | |
| | Preservation of land for public use (for example, recreat | tion or education) | | Preservation of | a histo | rically | important land area |
| | Protection of natural habitat | | | Preservation of | a certi | fied his | storic structure |
| | Preservation of open space | | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation con | tribu | tion in the form o | f a cor | nserva | |
| | day of the tax year. | | | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | | | 2a | |
| b | | | | | | 2b | |
| С | Number of conservation easements on a certified historic stru | | | | | 2c | |
| d | Number of conservation easements included in (c) acquired a | | | | е | | |
| _ | listed in the National Register | | | | | _2d_ | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, | or te | rminated by the | organi | zation | during the tax |
| 4 | year | oment is leasted | | | | | |
| 4 | Number of states where property subject to conservation eas | | | an handling of | | | |
| 5 | Does the organization have a written policy regarding the peri violations, and enforcement of the conservation easements it | | | | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | | | d enforcing conse | | | |
| Ū | b | riariding of violations | , and | a critorolling corisc | oi vatio | ii casc | ments during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year | | | | | | |
| - | \$ | | | | | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirem | ents | of section 170(h |)(4)(B)(| (i) | |
| | and section 170(h)(4)(B)(ii)? | • | | · · | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | | | | d |
| | balance sheet, and include, if applicable, the text of the footn | | | | | | |
| | organization's accounting for conservation easements. | | | | | | |
| Par | t III Organizations Maintaining Collections of | Art, Historical T | rea | sures, or Oth | ner S | imila | r Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | 8, not to report in its | reve | nue statement an | nd bala | ınce sh | neet works |
| | of art, historical treasures, or other similar assets held for pub | lic exhibition, educat | ion, | or research in fur | theran | ice of p | oublic |
| | service, provide in Part XIII the text of the footnote to its finan | cial statements that | desc | ribes these items | S. | | |
| b | If the organization elected, as permitted under FASB ASC 958 | 8, to report in its reve | enue | statement and ba | alance | sheet | works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education | n, or | research in furthe | erance | of pub | olic service, |
| | provide the following amounts relating to these items: | | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | | | \$ |
| | | | | | | | \$ |
| 2 | If the organization received or held works of art, historical treatments | asures, or other simila | ar as | sets for financial | gain, p | provide | • |
| | the following amounts required to be reported under FASB AS | ~ | | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | | | \$ |
| b | Assets included in Form 990, Part X | | | | | | \$ |

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

| Par | rt III Organizations Maintaining C | ollections of Art | t, Historical Tre | asures, or Othe | r Similar | Assets | (continuec | d) | |
|-----|---|-------------------------------|---|------------------------|----------------------------|----------------------|--------------------|---------|--|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that make s | significant us | se of its | | | |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition d Loan or exchange program | | | | | | | | |
| b | Scholarly research | е | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they further th | e organization's exe | mpt purpose | e in Part XII | II. | | |
| 5 | During the year, did the organization solicit or | receive donations of | of art, historical treas | sures, or other simila | r assets | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | Yes | No | |
| Par | rt IV Escrow and Custodial Arrang | gements. Comple | ete if the organization | n answered "Yes" or | n Form 990, | Part IV, line | e 9, or | | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermedi | ary for contributions | or other assets not | included | | | | |
| | on Form 990, Part X? | | | | | | Yes | No | |
| b | If "Yes," explain the arrangement in Part XIII a | | | | | | | | |
| | | | | | | Α | mount | | |
| С | Beginning balance | | | | 1c | | | | |
| d | Additions during the year | | | | 1d | | | | |
| | Distributions during the year | | | | | | | | |
| f | Ending balance | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | | | | lity? | | Yes | No | |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Par | rt V Endowment Funds. Complete in | the organization an | swered "Yes" on Fo | rm 990, Part IV, line | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three ye | ars back (| e) Four yea | rs back | |
| 1a | Beginning of year balance | 28,386,156. | 23,655,043. | 22,467,820. | | 22,555,676. 20,857,7 | | | |
| b | Contributions | 4,829. | 12,705. | | | 2,024. | | 7,900. | |
| С | Net investment earnings, gains, and losses | -3,940,457. | 4,790,754. | 1,932,690. | -4 | 8,352. | 1,721 | 1,886. | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | 67,492. | 72,346. | 854,571. | 8 | 1,528. | 71 | 1,855. | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | 24,383,036. | 28,386,156. | 23,655,043. | 22,46 | 7,820. | 22,555 | 5,676. | |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g, column (a) |) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment 39.9800 | % | | | | | | | |
| С | Term endowment 60.0200 | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | ıld equal 100%. | | | | | | | |
| 3а | Are there endowment funds not in the posses | ssion of the organiza | tion that are held an | d administered for t | he organizat | ion | | | |
| | by: | | | | | ſ | Ye | s No | |
| | (i) Unrelated organizations | | | | | | 3a(i) X | | |
| | (ii) Related organizations | | | | | | 3a(ii) | X | |
| b | If "Yes" on line 3a(ii), are the related organization | | | | | l | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | | |
| Par | rt VI Land, Buildings, and Equipm | | D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 5 000 B 11 | l: 40 | | | | |
| | Complete if the organization answered | | i i | Ť | | | | | |
| | Description of property | (a) Cost or or basis (investn | | ' ' | Accumulated epreciation | d (c | d) Book va | llue | |
| 1a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| | Leasehold improvements | | 5 | ,260,338. | 3,740,9 | 36. | 1,519 | 9,402. | |
| | | | 7 | ,870,397. | 7,320,7 | 56. | 549 | 9,641. | |
| | Other | | | 133,144. | | | 133 | 3,144. | |
| | I. Add lines 1a through 1e. (Column (d) must ea | | X. column (B) line 1(| Oc.) | | > | | 2,187. | |
| | | <u> </u> | <u> </u> | , | S | chedule D | (Form 99 | 0) 2021 | |

| Schedule D (Form 990) 2021 CHARLOTTE FOUNDAT | ION | | 58-1791724 | Page 3 |
|--|------------------------------|---|-------------------|----------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" o | on Form 990. Part IV. line 1 | 1b. See Form 990. Part X. line 12. | | |
| (a) Description of Security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or er | nd-of-vear market | value |
| | (b) Book value | (c) Method of Valuation. Cost of cr | id of year market | value |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" of | on Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or er | nd-of-vear market | value |
| | () | | | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. | | | | |
| | | | | |
| Complete if the organization answered "Yes" of | | 1d. See Form 990, Part X, line 15. | | |
| (a) | Description | | (b) Book v | alue |
| (1) INVESTMENTS IN PERFORMANCES | | | 1,3 | 313,796. |
| (2) NONQUALIFIED DEFERRED COMPENSATION PLA | AN ASSETS | | 9 | 97,997. |
| (3) PRESENT VALUE OF FUTURE LEASE CONTRIBU | JTIONS | | 4,1 | 71,463. |
| (4) BENEFICIAL INTEREST IN ASSETS HELD IN | TRUST | | | 36,592. |
| (1) | | | + ' | |
| (5) | | | + | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | > | 16,1 | 19,848. |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 2 | 5. | |
| 1. (a) Description of liability | , , | , , | (b) Book v | alue |
| ·· | | | (3) 2001(1 | |
| (1) Federal income taxes | | | + | |
| (2) NONQUALIFIED DEFERRED COMPENSATION PLA | AN LIABILITIES | | 4 9 | 97,997. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| | | | 1 | |
| (7) | | | + | |
| (8) | | | + | |
| (9) | | | 1 | 0= 2== |
| Total, (Column (b) must equal Form 990, Part X, col. (R) line | 25.) | • | ⊳ I 9 | 97,997. |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2021

X

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

NORTH CAROLINA PERFORMING ARTS CENTER AT CHARLOTTE FOUNDATION Page 4 Schedule D (Form 990) 2021 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 50,361,121. 1 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a 1,637,773 Donated services and use of facilities 2c Recoveries of prior year grants -3,163,787. Other (Describe in Part XIII.) -1,526,014. Add lines 2a through 2d 2e 51,887,135. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) 0. c Add lines 4a and 4b 4c 51 887 135. Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 53,049,757. 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 1,847,250, a Donated services and use of facilities <u>2a</u> **b** Prior year adjustments 2b 2c 732 561 Other (Describe in Part XIII.) 2,579,811. Add lines 2a through 2d 50,469,946. Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 0. c Add lines 4a and 4b 4c 50,469,946. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) | Part XIII | Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE ENDOWMENTS HAVE BEEN ESTABLISHED TO SUPPORT SCHOLARSHIPS. FACILITY RENOVATIONS AND THE OPERATIONS OF THE ORGANIZATION AND ITS FACILITIES. PART X, LINE 2: IN THE UNITED STATES TREASURY DEPARTMENT DETERMINATION LETTER DATED OCTOBER 15, 1992, BPA WAS DETERMINED TO BE TAX EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, THERE ARE NO INCOME TAXES PROVIDED FOR IN THE ACCOMPANYING FINANCIAL STATEMENTS. FOR THE YEARS

Schedule D (Form 990) 2021

ENDED AUGUST 31, 2022 AND 2021, BPA ACCRUED \$22,500 IN ESTIMATED FEDERAL

AND STATE TAXES FOR UNRELATED BUSINESS INCOME.

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

OMB No. 1545-0047 **2021**Open to Public

Internal Revenue Service Inspection ► Go to www.irs.gov/Form990 for the latest information. NORTH CAROLINA PERFORMING ARTS CENTER AT Name of the organization **Employer identification number** CHARLOTTE FOUNDATION 58-1791724 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X No Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) 2021

CHARLOTTE FOUNDATION 58-1791724 Schedule I (Form 990) 2021 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance SCHOLARSHIP AWARD 0. SCHOLARSHIP AWARD 60,000. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

NORTH CAROLINA PERFORMING ARTS CENTER AT

CHARLOTTE FOUNDATION

Employer identification number 58-1791724

| Pa | art I Questions Regarding Compensation | | | | | | |
|----|--|----|-----|----------|--|--|--|
| | | | Yes | No | | | |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | | | | |
| | Travel for companions Payments for business use of personal residence | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | | | |
| | | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | | | | |
| | | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | X Compensation committee Written employment contract | | | | | | |
| | Independent compensation consultant X Compensation survey or study | | | | | | |
| | X Approval by the board or compensation committee | | | | | | |
| | | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | | |
| | organization or a related organization: | | | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | Х | | | | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | Х | | | | |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х | | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | l | | | |
| | | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the revenues of: | | | | | | |
| а | The organization? | 5a | Х | <u> </u> | | | |
| b | Any related organization? | 5b | | Х | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | X | | | |
| b | Any related organization? | 6b | | Х | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | i | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

CHARLOTTE FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W | I-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|--------------------------|------|--------------------------|---|-------------------|---|------------------------------------|--------------------------------|---|
| | | (i) Base compensation | (i) base (ii) bolids a (iii) otilei | | compensation | compensation | | reported as deferred on prior Form 990 |
| (1) TOM GABBARD | (i) | 564,848. | 75,000. | 0. | 85,237. | 15,997. | 741,082. | 0. |
| PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) STEVE BRACE | (i) | 230,166. | 10,291. | 0. | 31,180. | 7,156. | 278,793. | 0. |
| VP OF ADMIN/CFO | (ii) | 0. | 0. | 0. | 0. | 0. | 0, | 0. |
| (3) WENDY OGLESBY | (i) | 195,171. | 0. | 0. | 25,425. | 4,193. | 224,789. | 0. |
| VP OF MARKETING & COMM | (ii) | 0. | 0. | 0. | 0. | 0. | 0, | 0. |
| (4) WILLIAM DANTOS | (i) | 183,145. | 3,294. | 0. | 26,071. | 8,254. | 220,764. | 0. |
| VP OF THEATER OPEARTIONS | (ii) | 0. | 0. | 0. | 0. | 0. | 0, | 0. |
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| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

TOM GABBARD, STEVE BRACE, BILL DANTOS, WENDY OGLESBY AND ELIZABETH LAW

CHARLOTTE FOUNDATION

PARTICIPATE IN A SUPPLEMENTAL DEFINED CONTRIBUTION PLAN.

TOM GABBARD: \$70,987

WILLIAM DANTOS: \$17,940

STEVE BRACE: \$21,456

WENDY OGLESBY: \$17,046

ANDREA MALONEY: \$11,845

PART I, LINE 5:

THE INCENTIVE PLAN FOR THE PRESIDENT INCUDES A MERIT IMPACTED BY

OPERATIONAL RESULTS.

PART I LINE 7:

STAFF BONUSES ARE AWARDED ON MERIT. THE BONUS POOL IS ESTABLISHED BY THE

BOARD OF TRUSTEES. FROM THIS. TWO POOLS ARE CREATED. A BASE POOL (80%) AND

A RESERVE POOL (20%). THE BASE POOL IS THEN DIVIDED BY DEPARTMENT TO

DETERMINE A BASE BONUS POOL FOR EACH DEPARTMENT. THE DEPARTMENT HEAD THEN

Schedule J (Form 990) 2021

CHARLOTTE FOUNDATION

| Part III Supplemental information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| EVALUATES HIS/HER STAFF AND RECOMMENDS A BONUS FOR EACH PERSON. IF THE |
| DEPARTMENT HEAD FEELS THAT HIS/HER STAFF MEMBER IS DESERVING OF A BONUS |
| THAT EXCEEDS THE DEPARTMENTAL BONUS POOL, THEN A REQUEST FOR ADDITIONAL |
| BONUS FUNDS FROM THE RESERVE POOL ARE REQUESTED. THE PRESIDENT SUBMITS THE |
| REQUEST FOR ALL MEMBERS OF THE SENIOR STAFF CONSISTING OF ALL VP/OFFICERS. |
| THE BASE POOL IS ESTABLISHED ON THE SAME BASIS AS THE DEPARTMENTAL POOLS. |
| THE DEPARTMENT HEAD SUBMITS ALL BONUS REQUEST TO THE PRESIDENT FOR |
| APPROVAL. THE PRESIDENT HAS THE DISCRETION TO APPROVE, REJECT OR MODIFY ALL |
| BONUSES. |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NORTH CAROLINA PERFORMING ARTS CENTER AT CHARLOTTE FOUNDATION

Employer identification number 58-1791724

| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
|--|
| |
| FROM SEPTEMBER 1, 2021-AUGUST 31, 2022, BLUMENTHAL GENERATED AN |
| ESTIMATED \$75 MILLION ECONOMIC IMPACT, AND EMPLOYED 440 POSITIONS |
| ACROSS OUR ORGANIZATIONAL FOOTPRINT. THIS IS AN ADDITION TO THE \$40 |
| MILLION IMPACT FROM IMMERSIVE VAN GOGH, WHICH CLOSED IN JANUARY |
| 2022.THIS IMPACT OF THE PAST YEAR REPRESENTS GROWTH AND REVITALIZATION |
| |
| ACROSS MANY SECTORS, AND PROVIDED MEMORABLE AND TRANSFORMATIVE EXPERIENCES IN WAYS THAT ONLY BLUMENTHAL CAN CREATE. |
| EAFERTENCES IN WAIS THAT OND! BEOMENTHAD CAN CREATE. |
| 2002 DEDDEGENWED 20 MEADS OF DAIMSWELL SEDVING AS AN INTERCRAL DADE OF |
| 2022 REPRESENTED 30 YEARS OF BLUMENTHAL SERVING AS AN INTEGRAL PART OF |
| PRESERVING CHARLOTTE AS A WORLD CLASS CITY AND TOP 10 MARKET FOR |
| BROADWAY AUDIENCES. |
| |
| MORE THAN HALF A MILLION TICKETS FOR NEARLY 600 PERFORMANCES LAST YEAR. |
| THROUGH OUR ARTS FOR ALL ACCESS GRANTS AND OUR THOUGHTFUL DELIVERY OF |
| ARTISTIC EXPERIENCES FOR THE COMMUNITY OUT IN PUBLIC SPACES, WE |
| CONTINUE TO INVITE NEW AUDIENCES FROM ALL BACKGROUNDS AND CIRCUMSTANCE |
| INTO THE FOLD. THIS PAST SEASON, BLUMENTHAL PARTIALLY OR FULLY |
| SUBSIDIZED MORE THAN 4,650 TICKETS TO BLUMENTHAL EVENTS. |
| |
| THE 9TH ANNUAL BLUMENTHAL PERFORMING ARTS HIGH SCHOOL MUSICAL THEATER |
| AWARDS ON MAY 29TH AND FEATURED 41 SCHOOLS PARTICIPATED IN THE 2022 |
| CEREMONY, AN UNFORGETTABLE NIGHT THAT SHOWCASED THE AMAZING DRIVE, |
| RESILIENCE, AND COLLABORATION OF OUR CITY'S TALENTED YOUNG PEOPLE. |
| |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Name of the organization NORTH CAROLINA PERFORMING ARTS CENTER AT **Employer identification number** CHARLOTTE FOUNDATION 58-1791724 INITIATIVES LIKE THE ARTIST IN RESIDENCE PROGRAM, THE ARTISTS IN THEATERS PROGRAM, AND THE BLUMENTHAL FELLOWS PROGRAM HAVE HELPED PUT MORE THAN \$1 MILLION INTO LOCAL ARTISTS' HANDS THROUGHOUT 2022. BLUMENTHAL ALSO HELPED TO DEVELOP ORIGINAL WORKS THAT INSPIRE AUDIENCES LOCALLY AND HAVE THE POTENTIAL TO TOUR ACROSS THE COUNTRY. WE ARE PROVIDING ARTISTS WITH THE SUPPORT THEY NEED TO CONTINUE REFINING THEIR PROJECTS AND EXPAND THEIR IMPACT WHILE ALSO HELPING TO FILL GAPS IN CHARLOTTE'S ENTERTAINMENT PORTFOLIO. PROJECTS LIKE I AM QUEEN CHARLOTTE AND TABLAO FLAMENCO HELP INTRODUCE NEW AUDIENCES TO BLUMENTHAL AND BRING RICH, AUTHENTIC, CULTURAL PERFORMANCES TO CHARLOTTE. WE CREATED OPPORTUNITIES FOR PEOPLE TO BE INVOLVED WITH THE ARTS THAT GO BEYOND THE TRADITIONAL PERFORMANCES ON OUR STAGES. NEW AND SCALED EVENTS LIKE "WE ARE HIP HOP," "JUNETEENTH JAM! " AND "ACOUSTIC GRACE" HAVE ENGAGED NEW AUDIENCES IN VARIOUS LOCATIONS AROUND THE CITY. CONCEIVED AND ORGANIZED BY BLUMENTHAL STAFF AND LOCAL ARTISTS, THESE EVENTS AND PROGRAMS RECOGNIZE, CELEBRATE AND AMPLIFY CHARLOTTE'S HISTORY AND UNIQUE CULTURE AND TALENT. CELEBRATED IN CHARLOTTE FOR OVER TEN YEARS, BLUMENTHAL'S JUNIOR THEATER PROGRAM PROVIDES AN ENTHUSIASTIC, CREATIVE, AND EDUCATIONAL ENVIRONMENT FOR STUDENTS AND TEACHERS TO INTERACT WITH HUNDREDS OF OTHERS WHO SHARE THEIR PASSION FOR MUSICAL THEATER. MORE THAN 2,000 STUDENTS AND TEACHERS GATHERED AT 2022'S EVENT. BLUMENTHAL LEAPUSES THE MAGIC OF THEATER TO ENHANCE CRITICAL LITERACY, PUBLIC SPEAKING, AND CREATIVE WRITING FOR UPPER ELEMENTARY STUDENTS. BY

Schedule O (Form 990) 2021 Page 2 NORTH CAROLINA PERFORMING ARTS CENTER AT **Employer identification number** Name of the organization CHARLOTTE FOUNDATION 58-1791724 TARGETING 4TH AND 5TH GRADE IN TITLE I SCHOOLS AND USING THEATER AS THE VEHICLE, L.E.A.P. SEEKS TO BRIDGE THE GAP BY CULTIVATING ENTHUSIASM FOR AND PROFICIENCY IN READING AND WRITING BEFORE STUDENTS ENTER MIDDLE SCHOOL. LAST YEAR 160 4TH AND 5TH GRADE STUDENTS AT TITLE I SCHOOLS RECEIVED SUPPORT FOR CRITICAL LITERACY, PUBLIC SPEAKING AND CREATIVE WRITING BY PARTICIPATING IN THIS PROGRAM. THE INAUGURAL CHARLOTTE INTERNATIONAL ARTS FESTIVAL (CIAF), WHILE TECHNICALLY IN THE NEW FISCAL YEAR, WAS THE RESULT OF TIRELESS WORK OF THE TEAM THROUGHOUT 2022. THIS MULTI-WEEK CELEBRATION AND SHOWCASE OF INTERNATIONAL AND LOCAL ARTS ACROSS GENRES, MEDIUMS, AND CULTURES, THE INAUGURAL ARTS FESTIVAL PRESENTED A VARIETY OF ACTS REPRESENTING MORE THAN 10 COUNTRIES WITH MORE THAN 200, MOSTLY FREE, EVENTS ACROSS THE CITY. WITH MANY EVENTS AND INSTALLATIONS OCCURRING IN BALLANTYNE'S BACKYARD, CIAF ALSO MARKED THE FIRST TIME BLUMENTHAL PERFORMING ARTS EXTENDED A LARGE SWATH OF ITS PROGRAMMING 20 MILES OUTSIDE OF UPTOWN MAKING CIAF EVENTS MORE ACCESSIBLE TO A LARGER AUDIENCE. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PRESENTED TO MANAGEMENT FOR REVIEW. NEXT. THE FORM 990 IS SUBMITTED TO THE FINANCE & AUDIT COMMITTEE FOR REVIEW AND APPROVAL, LASTLY. THE FORM 990 IS SUBMITTED TO THE EXECUTIVE COMMITTEE FOR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION PROVIDES THE CONFLICT OF INTEREST POLICY ANNUALLY TO ALL BOARD OF TRUSTEES MEMBERS AS WELL AS SENIOR STAFF LEADERS. ONCE THE

STATEMENT HAS BEEN READ IN FULL, INDIVIDUALS SIGN THE CONFLICT OF INTEREST

Schedule O (Form 990) 2021 Page 2 NORTH CAROLINA PERFORMING ARTS CENTER AT **Employer identification number** Name of the organization CHARLOTTE FOUNDATION 58-1791724 STATEMENT TO CONFIRM THEIR COMPLIANCE WITH THE POLICY. THE BOARD'S GOVERNANCE COMMITTEE THEN REVIEWS ANY STATEMENTS THAT INCLUDE CONCERNS OF AN INDIVIDUAL'S AFFILIATIONS THAT MAY OR MAY NOT AFFECT COMPLIANCE WITH THE POLICY. FORM 990, PART VI, SECTION B, LINE 15: ON A REGULAR BASIS, A STUDY IS PERFORMED BY AN ADVISORY FIRM (E.G. WILLIS TOWERS WATSON). THIS STUDY IS REVIEWED BY THE COMPENSATION COMMITTEE. IN ADDITION AMS PACC SALARY SURVEY IS REVIEWED BY MANAGEMENT. THIS REVIEW WAS DELAYED ONE YEAR DUE TO THE PANDEMIC. FORM 990, PART VI, SECTION C, LINE 18: RECENT FILINGS OF THE FORM 990 ARE AVAILABLE ONLINE AT THE ORGANIZATION'S WEBSITE AND WWW.GUIDESTAR.ORG. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS ARE POSTED ON THEIR WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN BENEFICIAL INTEREST OF ASSETS -3,940,454. NET ASSETS RELEASED FROM RESTRICTIONS 44,108. TOTAL TO FORM 990, PART XI, LINE 9 -3,896,346. FORM 990, PART XII, LINE 2C

THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.